

**Vaughan Primary School
CLASS TEACHER
JOB DESCRIPTION**

Post: Primary Class Teacher

Grade: Main Pay Scale (Outer London)

Responsible to: Head Teacher, Deputy Headteacher, Year Group or Phase Leader

Job Purpose: To deliver high quality teaching and learning to pupils who are assigned to the post holder

Main Responsibilities:

- Plan and teach well- structured lessons which address the needs of all the pupils
- Undertake all professional duties in accordance with the National Curriculum and school policy
- Demonstrate good subject knowledge across the primary curriculum
- Set high expectations which inspire, motivate and challenge pupils
- Adapt teaching to respond to the strengths and needs of all pupils
- Promote good progress, high levels of achievement and positive learning characteristics among all pupils
- Make accurate and productive use of assessment
- Manage behaviour effectively and ensure a safe learning environment
- Make positive contributions towards the shared values and ethos of the school
- Develop and maintain effective professional relationships with colleagues
- Take responsibility for improving teaching through appropriate professional development and in responding to constructive advice and feedback
- Communicate effectively with parents with regard to pupils' achievements and well-being
- Take responsibility for supporting the development of an area of the curriculum
- Take responsibility for the co-ordination, planning, and supervision of any other adult working with the children
- Make significant contributions to year group preparation, planning and assessment
- Meet the requirements set out in DFE Teachers' Standards 2012 and Vaughan Primary School's agreed career stage expectations
- Undertake any other duties reasonably specified by the Headteacher

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CLASS TEACHER
PERSON SPECIFICATION**

Class Teacher	Experience / Qualifications	Personal Qualities	Knowledge, Skills & Understanding
Essential	<ul style="list-style-type: none"> • DFE recognised teaching qualification • Teaching within the primary range • Working in a team 	<ul style="list-style-type: none"> • High expectations of learners • A willingness and desire to learn • An ability to enthuse and motivate others • A commitment towards raising standards and the inclusion of all learners • Reliability and responsibility • Initiative • Ability to work cooperatively and collaboratively 	<ul style="list-style-type: none"> • Understanding of how children learn and achieve • Subject knowledge across the primary curriculum • Effective communication skills • Classroom and behaviour management • Assessment for Learning
Desirable	<ul style="list-style-type: none"> • Leading and managing staff 		