

2nd April 2025

Dear Parents / Carers

WRAP AROUND CARE TARIFFS

I hope this letter finds you well. We are writing to inform you of an upcoming change to the fees for our wrap around care after-school club, effective from the start of the Summer Term on 22nd April 2025. Due to recent changes in the estimated pay awards and adjustments to employer's national insurance contributions, we find it necessary to revise our fee structure to ensure the continued quality and sustainability of our services. The key changes can be summarised as follows:

Estimated Pay Award: The government has announced a pay increase for various sectors, which includes a 3.5% rise for NHS staff and whilst the Support Staff pay award is still being negotiated with Unions, it is expected that this will be at a similar rate. This increase reflects the broader trend in pay adjustments across different industries, impacting our operational costs.

Employer's National Insurance Contributions: From April 2025, the rate of employer's national insurance will rise from 13.8% to 15%, and the threshold at which employers start to pay NICs will drop from £9,100 to £5,000. As such, this impacts the oncosts of many of the support staff who work in the wrap around care setting, which now has to be reflected.

Catering costs: Increased catering provider costs due to unforeseen changes in legislation regarding National Insurance contributions, which impacts in 2 ways. The rate of National Insurance contributions paid by employers will increase by 1.2%, whilst the threshold for contribution significantly drops from £9,100 to £5,000, and this legislative change will significantly impact their labour cost. Food suppliers and distributors will oncost their associated expenses, also leading to higher-than-anticipated food inflation.

These changes will significantly affect our payroll and ongoing running costs of the wrap around care provision. As a result of these factors, we will be increasing the wrap around care fees from 22nd April 2025 as follows:

Breakfast Club: £5.00 per session

After School Club: £11.20 per session

Effective from 1st September 2025, **the sibling discount will be removed** to enable flat fee structure and to bring the school into line with other externally benchmarked providers. We understand that any increase in fees can be challenging, and we assure you that this decision was made after careful consideration to maintain the high standards of care and activities we provide.

We appreciate your understanding and continued support. If you have any questions or concerns regarding this change, please do not hesitate to contact us.

Thank you for your cooperation.

Yours sincerely

MRS K BEAVEN

School Business Leader